

Our purpose is to **invest responsibly** in infrastructure, delivering long-term **sustainable returns** to shareholders and having a **positive influence** on our portfolio companies and their stakeholders.



## Hear more about what this means

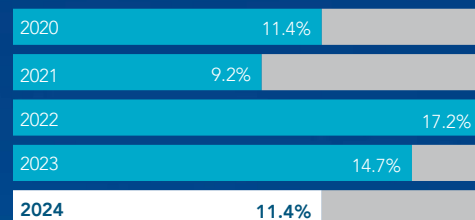
**Scott Moseley and Bernardo Sottomayor**  
Managing Partners and Co-Heads of European  
Infrastructure 3i Investments plc

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Consistent delivery against our target NAV return of 8% to 10% per annum.

## Total return on opening NAV

11.4%



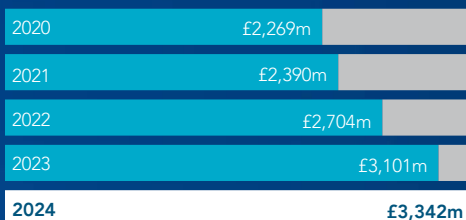
## Total return for the year

£347m

2023: £394m

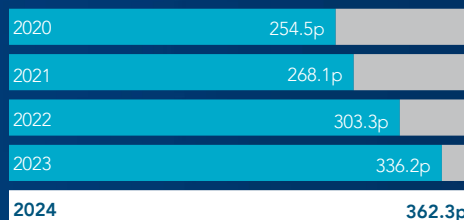
## NAV

£3,342m



## NAV per share

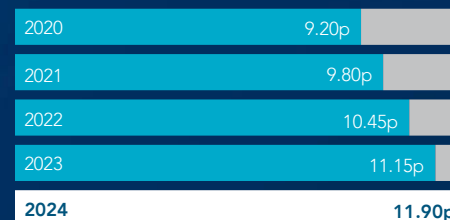
362.3p



## Full year dividend per share

11.90p

+6.7%



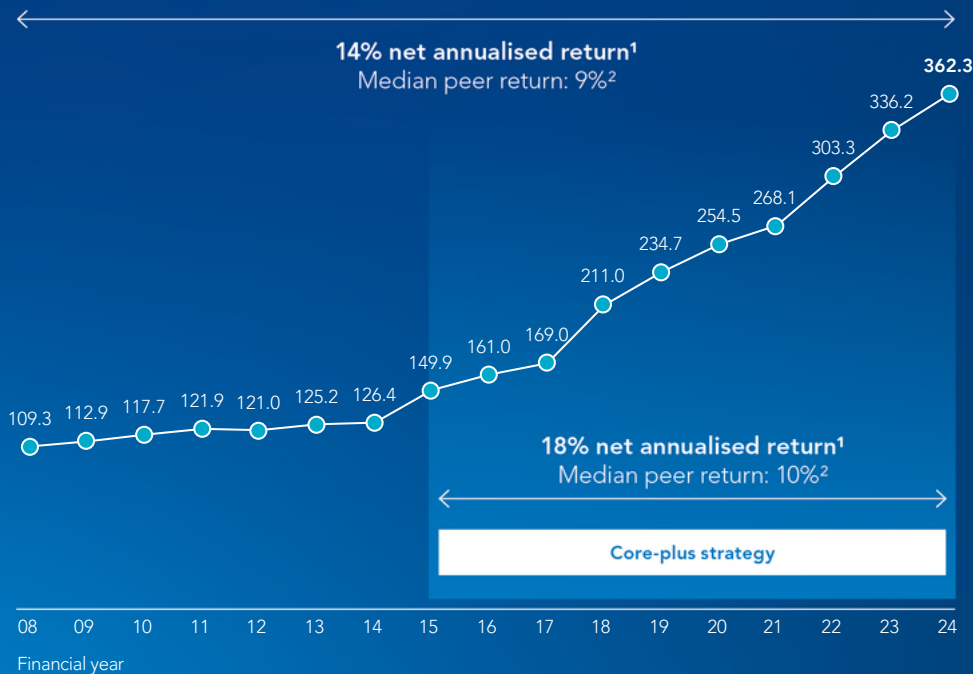
## 2025 Target dividend per share

12.65p

+6.3%

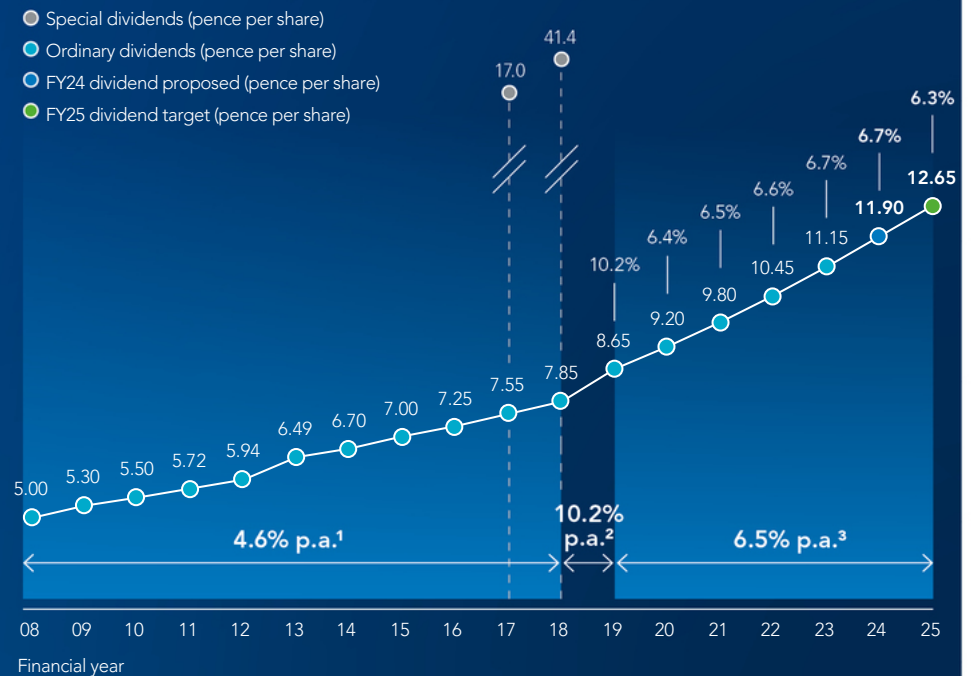
# A top quartile track record

## Consistent growth in NAV per share since IPO.



1 Annualised growth rate in NAV per share including ordinary and special dividends over the period.  
2 IRR calculation based on historic returns of European Infrastructure funds. Source: Pitchbook.

## The dividend has grown every year since IPO.



1 Annualised growth rate in ordinary dividends to FY18.  
2 One-off step up in FY19 following sale of Elenia and AWG.  
3 Annualised growth rate in ordinary dividends FY19 to FY25.

# Chair's statement

## 3i Infrastructure continues to deliver long-term sustainable returns, with another year of outperformance.

I am pleased to report that we achieved another year of outperformance, with a total return of 11.4% in the year ended 31 March 2024. That return is ahead of our target to provide shareholders with a total return of 8% to 10% per annum, to be achieved over the medium term. We have consistently achieved or surpassed our return target over the long term. Additionally, we have raised the dividend per share every year since the Company's inception in 2007.

The Company is unique in the listed infrastructure sector. We have built a diverse portfolio of businesses that are aligned with long-term megatrends. Our companies, supported by the engaged asset management approach of 3i, our Investment Manager, are generating attractive and accretive growth investment opportunities.

The dedicated environmental, social and governance ('ESG') team at the Investment Manager works closely with our portfolio companies, supporting them in the development and implementation of their own sustainability strategies.

I am grateful to all of the Investment Manager's team for their hard work and dedication, as well as to shareholders and the Board of Directors for their support during the year.

### Our purpose

Our purpose, as set out on page 1, is to invest responsibly in infrastructure, delivering long-term sustainable returns to shareholders and having a positive influence on our portfolio companies and their stakeholders.

We invest across a broad range of infrastructure investment themes and highlight the strong growth prospects of our portfolio companies in this report. Our portfolio companies invest in, develop and actively manage essential infrastructure. The progress of our portfolio companies along our sustainability pathway is included in the Sustainability section of this report.

“  
Another year of outperformance from our unique portfolio.”

Richard Laing  
Chair, 3i Infrastructure



## Performance

The Company generated a total return of £347 million in the year ended 31 March 2024, or 11.4% on opening NAV, ahead of our target of 8% to 10% per annum to be achieved over the medium term. This is discussed in more detail in the Review from the Managing Partners on page 7.

The NAV per share increased to 362.3 pence. Our share price has not kept pace with the growth in our NAV, which resulted in a Total shareholder return ('TSR') of 8.1% in the year, marginally behind that of the FTSE 250, which returned 8.7% in the same period. Since the IPO, the Company's annualised TSR is 11.5%, comparing favourably with the broader market (FTSE 250: 6.3% annualised over the same period).

## Dividend

Following the payment of the interim dividend of 5.95 pence per share in January 2024, the Board is recommending a final dividend for the year of 5.95 pence per share, meeting our target for the year of 11.90 pence per share, 6.7% above last year's total dividend. We expect the final dividend to be paid on 12 July 2024.



In the 17 years since the IPO the Company has delivered a total shareholder return of:

# 11.5%

per annum

Consistent with our progressive dividend policy, we are announcing a total dividend target for the year ending 31 March 2025 of 12.65 pence per share, representing an increase of 6.3%.

## AGM and Board

This year's Annual General Meeting ('AGM') will be held on 4 July 2024. Further details are provided in the Notice of Meeting and on the Company's website, [www.3i-infrastructure.com](http://www.3i-infrastructure.com). In July 2023, we were delighted to welcome Martin Magee as a non-executive Director, replacing Paul Masterton. We also welcomed Jennifer Dunstan as the 3i Group plc ('3i Group') nominated non-executive Director, replacing Ian Lobley.

Both Martin and Jennifer will stand for election at the AGM. Wendy Dorman and Samantha Hoe-Richardson will retire from the Board at the conclusion of the 2024 AGM. We thank Paul, Ian, Wendy and Samantha very much for their strong contributions to the Board, and in particular for Paul and Wendy's accomplished tenures as Senior Independent Director and Chair of the Audit and Risk Committee respectively. Stephanie Hazell was appointed as the new Senior Independent Director and Chair of the Remuneration Committee, whilst Martin will succeed Wendy as Chair of the Audit and Risk Committee at the conclusion of the 2024 AGM.

## Outlook

After further interest rate increases at the start of the financial year, there are signs that the interest rate curve may be stabilising. Our portfolio companies are well financed, and the Company has remained disciplined in its investment approach and balance sheet management. We expect to repay drawings on the Company's revolving credit facility ('RCF') through realisation of assets over time, as we did during the year following the sale of Attero.

Our portfolio consists of resilient businesses providing essential services to their customers and the communities they serve, aligned with long-term megatrends. We continue to see accretive growth opportunities through our existing platform investments and are prioritising these over adding new companies to the portfolio. We remain well positioned to continue our strong performance.

### Richard Laing

Chair, 3i Infrastructure plc  
7 May 2024

# At a glance

High quality, diverse and differentiated portfolio.

## Portfolio value

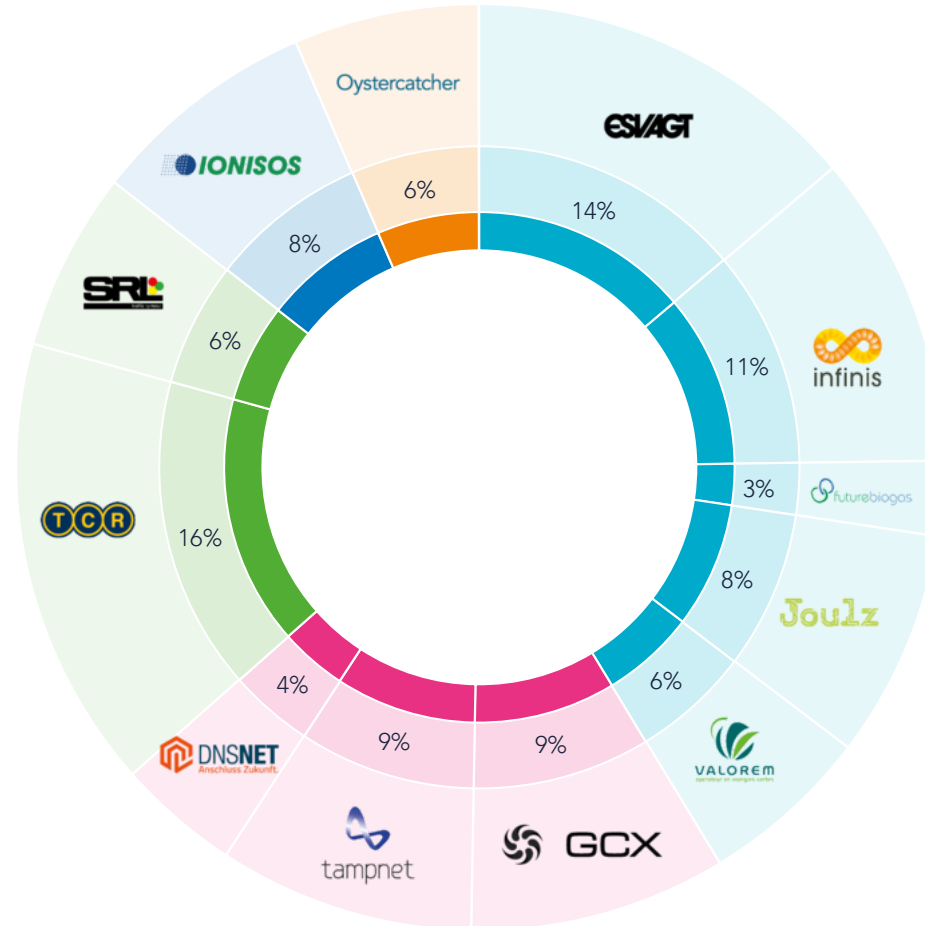
£3.8bn

2023: £3.6bn

## Assets

12

Portfolio value by investment



## Megatrends\*

Energy transition	42%
Digitalisation	22%
Renewing essential infrastructure	22%
Demographic change	8%
Other critical infrastructure	6%

\* Refer to page ## for details on megatrends.

[Read more in Our portfolio](#)  
Pages 21 to ##



## Our portfolio continues to outperform.

**Scott Moseley and Bernardo Sottomayor**  
Managing Partners, Co-Heads of European Infrastructure  
3i Investments plc



This was another strong year for the Company, once again exceeding its target return.

We delivered another strong total return this year of 11.4%.

Since 2015, when we adopted our current strategy of focusing on core-plus infrastructure investments, NAV per share including dividends has grown by 18% per annum.

Our track record represents top quartile performance when benchmarked across all infrastructure managers, including those investing through private funds.

3i Infrastructure plc is unique in the listed infrastructure sector. We have proven our value-creation model consistently through sourcing attractive opportunities, active asset management and successfully managing exit processes. The realisation of Attero in November at an IRR of 22% and a money multiple of 2.7x is a good example of this.

We have constructed a portfolio that is diversified across industries, geographies and risk factors and exhibits fundamental growth trends through the economic cycle.

This year we have seen continued earnings momentum at our largest assets. Our portfolio companies' earnings are typically positively correlated to inflation, as well as growing in real terms.

We actively engage with the management teams at our portfolio companies to pursue value-accretive initiatives, such as expanding into adjacent markets and/or geographies, identifying and executing on add-on acquisitions or establishing an appropriate capital structure for the business.

We take a prudent approach to the use of leverage. The average level of gearing within our portfolio companies is a relatively modest 32% (2023: 33%) of enterprise value, and there are no material refinancing requirements within the portfolio before 2027. The strong operational cash generation by the portfolio companies and available credit in the RCF ensures that we are well placed to finance growth investment opportunities as they arise.

This combination of earnings growth and investment in accretive capital expenditure results in a compounding growth dynamic that generates attractive risk-adjusted returns for shareholders.

## Compounding growth dynamics



## Competitive landscape

A number of infrastructure managers have shifted from middle market to large cap investment strategies over time. This creates a visible route to exit for 3iN's investments. We have also seen a number of high-profile private market manager acquisitions, such as BlackRock's acquisition of Global Infrastructure Partners. This is in anticipation of rapid growth in the infrastructure sector and is indicative of continued growth of buyer interest for our existing portfolio.

We are seeing a number of attractive opportunities to invest through our portfolio. One example of this was TCR's acquisition of KLM's equipment services subsidiary, KES, funded by TCR's own resources.

## Sustainability

Our dedicated ESG team continued to work closely with portfolio company management teams to enhance their ESG maturity (see page 45 for more information). The team continued to evolve the systems and processes in place around ESG to increase their robustness and level of automation, including the roll-out of new data collection software. 3i Group committed to set near-term science-based emissions reduction targets in April 2023. We are working with our portfolio companies to support their adoption of science-based emission reduction targets.

In the year ahead we plan to work with portfolio company management teams to refine their data collection and calculation methodologies, including the calculation of Scope 3 greenhouse gas ('GHG') emissions and, in a number of cases, actively support them in the development of their decarbonisation plans.

## Investment and divestment activity

During the year we completed a number of transactions as shown in the table below:

Date	Activity
June 2023	Investment of £5 million in Ionisos to support the acquisition of an E-Beam plant in Switzerland
June 2023	Investment of a further £20 million to fund DNS:NET's fibre roll-out programme
September 2023	Investment of a further £35 million in Future Biogas to fund the construction of a new Anaerobic Digestion ('AD') plant
November 2023	Investment of a further £30 million in Future Biogas to fund the acquisition of two AD plants
November 2023	Sale of Attero for £183 million
March 2024	Investment of a further £14 million to fund DNS:NET's fibre roll-out programme

## Outlook

We have carefully constructed our portfolio to feature companies that are supported by long-term growth trends. We believe the quality and defensive characteristics of the portfolio will enable it to deliver attractive returns throughout the economic cycle. This was the case through the recent period of high inflation, energy prices and interest rates and before that, during Covid. We have a clear strategy to deliver long-term sustainable returns through focusing on earnings growth and accretive capital investment largely funded by our portfolio companies' own resources. This approach, combined with the scarcity value of our assets, means we are confident about the 3iN portfolio's potential for continued value creation.

**Scott Moseley and Bernardo Sottomayor**

Managing Partners and Co-Heads of European Infrastructure, 3i Investments plc  
 7 May 2024



## Realisation in November 2023



### Net proceeds received

€214m

### Return on investment (Total cash return over cost)

2.7x

### Gross IRR

22%

## Key achievements during our ownership include:

- Acquired a 50% stake through a bilateral non-competitive process in 2018, alongside DWS as a trusted co-investor. Syndication of 3iN stake for portfolio risk management
- Doubled EBITDA over five years. Spent €99 million cumulatively on growth projects
- Outperformed the ambitious underwriting case substantially and delivered a strong value-creation plan:
  - Commissioned a new 120MW turbine, capable of producing enough electricity in one hour to power a household for 25 years
  - Commissioned a new plastics recycling plant
  - Installed solar farms on landfill sites
  - Renovated composting sites to deliver c.20 million m<sup>3</sup> of biogas and biomethane p.a.
  - Diversified sources of waste imports, thereby materially reducing concentration risk
  - Refinanced with long-term, portable debt before interest rate cycle turned
- The investment in Attero delivered private equity-style returns together with an infrastructure cash yield (c.11% p.a.) - a very strong outcome

[▶ Watch video online](#)



# Our business model

## Introduction

### Unique offering for shareholders

The Company remains unique, providing public market investors with access to private infrastructure businesses across a variety of megatrends, sectors and geographies.

### Investment discipline

We acquire private businesses that provide essential infrastructure services. We remain a disciplined investor and, where possible, seek opportunities to transact off-market, only participating in competitive processes where we believe we have a distinct advantage.

We have an infrastructure-focused investment team, with an extensive network and access spanning the geographies where we invest. Our reputation, local presence and the relationships we develop with management teams provide us with competitive advantages.

### Active asset management

We maintain a significant focus on active asset management and investment stewardship. We identify high-calibre management teams and look to implement a clear business strategy. We help identify accretive growth opportunities with the portfolio companies, and actively support them to deliver those opportunities, including executing add-on M&A and

putting in place adequate capital structures and capital expenditure ('capex') facilities to fund the associated investments.

We actively seek to enhance the infrastructure characteristics of the businesses we acquire, ensuring that, where possible, we direct capex toward immediate contracted revenue-generating assets, improving the infrastructure characteristics of the business to attract competitive financing, adding elements of service that create customer stickiness, and often implementing operational efficiency programmes to optimise EBITDA margins. All of this helps us maximise the potential exit value.



An example of this approach is the recent realisation of Attero, as discussed on page 9.

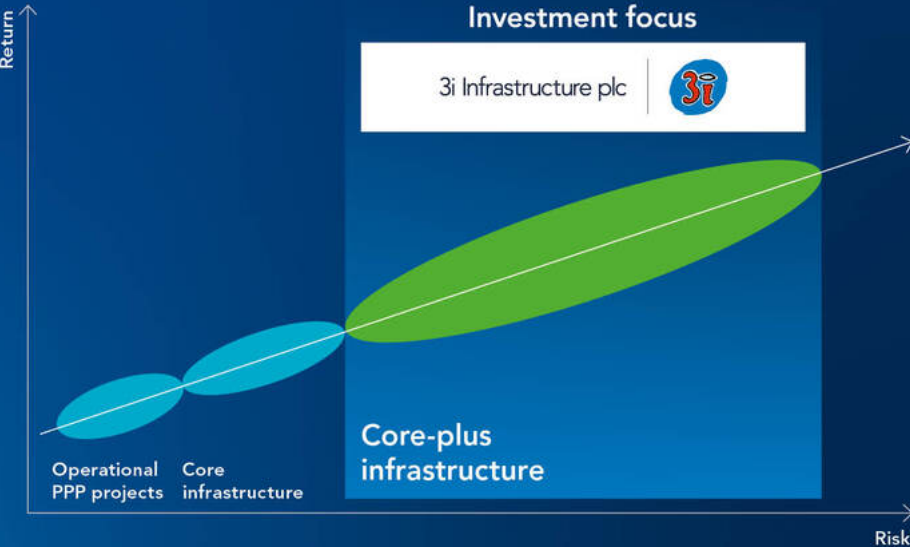
We typically execute all of the above through ownership control, ensuring appropriate Board representation and composition, direct involvement in the companies' key workstreams and incentivising and aligning management teams.

### Investment focus

Competition for new investment primarily comes from private infrastructure funds. Most other UK-listed infrastructure funds typically target smaller investments in finite life contracted assets like operational and greenfield Public Private Partnership ('PPP') projects or operational renewable portfolios, which are outside our investment focus.

Our primary investment focus remains mid-market core-plus infrastructure with controlling majority or significant minority positions and strong governance rights, whilst adhering to a set of core investment characteristics and risk factors.

### Market segmentation and investment focus



# Our business model continued

## Investment characteristics

### Characteristics commonly found across our portfolio

We look to build and maintain a diversified portfolio of assets, across a range of geographies and sectors, whilst adhering to a set of core investment characteristics and risk factors.

The Investment Manager has a rigorous process for identifying, screening and selecting investments to pursue. We look for businesses that combine a base of strong cash flow resilience (for example, contracted revenues) with high through-cycle underlying market growth fundamentals and operational improvements, and M&A opportunities, which allows us to deliver above target returns. Although investments may be made into a range of sectors, the Investment Manager typically focuses on identifying investments that meet most or all of the following criteria and are aligned with identified megatrends:

- 
**Asset-intensive business**  
 Owning or having exclusive access under long-term contracts to assets that are essential to deliver the service
- 
**Good visibility of future cash flows**  
 Long-term contracts or sustainable demand that allow us to forecast future performance with a reasonable degree of confidence
- 
**Asset bases that are hard to replicate**  
 Assets that require time and significant capital or technical expertise to develop, with low risk of technological disruption
- 
**An acceptable element of demand or market risk**  
 Businesses that have downside protection, but the opportunity for outperformance
- 
**Provide essential services**  
 Services that are an integral part of a customer's business or operating requirements, or are essential to everyday life
- 
**Opportunities for further growth**  
 Opportunities to grow or to develop the business into new markets, either organically or through targeted M&A
- 
**Established market position**  
 Businesses that have a long-standing position, reputation and relationship with their customers – leading to high renewal and retention rates
- 
**Sustainability**  
 Businesses that meet or are committed to meeting the criteria set out in our Responsible Investment policy and will work with us to enhance their ESG maturity



# Our business model continued

## How we create value

We invest responsibly in infrastructure to create long-term value for stakeholders.

Enablers	Investment characteristics
Investment Manager's team	Asset-intensive business
3i Group network	Asset bases that are hard to replace
Engaged asset management	Provide essential services
Reputation and brand	Established market position
Dedicated ESG team	Good visibility of future cash flows
Robust policies and procedures	An acceptable element of demand or market risk
Efficient balance sheet	Opportunities for further growth
	Sustainability

[Read more](#)  
Pages 13 to 15

[Read more](#)  
Page 11



### Value created

Financial	Non-financial
11.4% Total return on opening NAV	5 Further investments in existing portfolio companies to fund growth
11.90p Ordinary dividend per share	+17% Increase in installed renewable energy capacity
18% Asset IRR (since inception)	100% Portfolio companies reporting on GHG emissions

# Our business model continued

## How we create value continued

We have a rigorous approach to identify the best investment opportunities and then actively manage our portfolio companies to drive sustainable growth and value creation.

<p><b>1. Buy well</b></p> <ul style="list-style-type: none"> <li>• Effective use of 3i's network</li> <li>• Comprehensive due diligence</li> <li>• Consistent with return/yield targets</li> <li>• Fits risk appetite</li> </ul>	<p><b>2. Strong governance</b></p> <ul style="list-style-type: none"> <li>• Make immediate improvements</li> <li>• Appropriate board representation and composition</li> <li>• Incentivise and align management teams</li> </ul>	<p><b>3. Optimise strategy</b></p> <ul style="list-style-type: none"> <li>• Agree strategic direction</li> <li>• Develop action plan</li> <li>• Right capital structure to fund growth plan</li> <li>• Enhance ESG maturity</li> </ul>
<p><b>4. Execute plan</b></p> <ul style="list-style-type: none"> <li>• Ongoing support</li> <li>• Monitor performance</li> <li>• Review further investment opportunities</li> <li>• Facilitate and execute M&amp;A</li> </ul>	<p><b>5. Realisation</b></p> <ul style="list-style-type: none"> <li>• Position business and enhance infrastructure characteristics to maximise exit value</li> <li>• Long-term view but will sell to maximise shareholder value</li> </ul>	<p><b>What we do is framed by our strategic priorities</b></p> <p><a href="#">Read more</a> Page 18</p>

### What enables us to create value

#### Investment Manager's team



The Company is managed by an experienced and well-resourced team. The European infrastructure team was established by 3i Group in 2005.

The partners in the Investment Management team, shown on page 82, have a combined infrastructure investment experience of 114 years and have been at 3i for a combined 86 years.

We have a very experienced group of infrastructure investment professionals, supported by dedicated finance, tax, legal, operations, ESG and strategy teams.

#### 3i Group's network

3i Group has a network of offices, advisers and business relationships across Europe. The Investment Management team leverages this network to identify, access and assess opportunities to invest in businesses, on a bilateral basis where possible, and to position the Company favourably in auction processes.



# Our business model continued

## How we create value continued

### What enables us to create value continued

#### Engaged asset management

We create value from our investments through the Investment Manager's engaged asset management approach. Through this approach, the Investment Manager partners with our portfolio companies' management teams to develop and execute a strategy to create long-term sustainable value. Examples of this partnership include: developing strategies that support investment in the portfolio company's asset base over the long term; continued improvements in operational performance; and establishing governance models that promote an alignment of interests between management and stakeholders.

We develop and supplement management teams, often bringing in a non-executive chair early in our ownership.

Examples of this engaged asset management approach can be found on our website, [www.3i-infrastructure.com](http://www.3i-infrastructure.com).

Strengthen portfolio company management teams

Invest in and develop companies with a clear strategy

Grow our platform businesses through further investments

#### Reputation and brand

The Investment Manager and the Company have built a strong reputation and track record as investors by investing and managing their business and portfolio responsibly and by carrying out their activities according to high standards of conduct and behaviour. This has been achieved through upholding the highest standards of governance, at the Investment Manager, the Company and in portfolio companies. This in turn has earned the trust of shareholders, other investors and portfolio companies, and has enabled the Investment Manager to recruit and develop employees who share those values and ambitions for the future.

The Board seeks to maintain this strong reputation through a transparent approach to corporate reporting, including on our progress on driving sustainability through our operations and portfolio. We are committed to communicating in a clear, open and comprehensive manner and to maintaining an open dialogue with stakeholders.

#### Robust policies and procedures

Established investment and asset management processes are supported by the Investment Manager's comprehensive set of best practice policies, including governance, conduct and anti-bribery.

#### Efficient balance sheet

The Company's flexible funding model seeks to maintain an efficient balance sheet with sufficient liquidity to make new investments or support portfolio companies.

Since FY15 the Company has raised equity three times and returned capital to shareholders twice following successful realisations.

# Our business model continued

## How we create value continued

### What enables us to create value continued

#### Dedicated ESG team

In FY23, the Investment Manager created a new team to lead ESG and sustainability initiatives across the portfolio. The ESG team's role is to ensure the Company's approach is right for the portfolio and to drive genuine ambition and progress at portfolio company level.

Dedicated ESG resource enables us to identify, monitor and realise the value-creation opportunities linked to sustainability for relevant portfolio companies more effectively and to identify and manage sustainability risks.

The team supports each portfolio company in enhancing its ESG maturity, in line with the sustainability pathway described on page 45. The team also leads ESG reporting for the Company and delivers the annual ESG review of the portfolio.

The Investment Manager is committed to constructing and managing the Company's portfolio in accordance with the Investment Manager's Responsible Investment policy, which covers a range of ESG issues including climate.

Sustainability and ESG standards are discussed throughout this report. Please refer to the Sustainability section on pages 44 to 51 and the Risk report on pages 63 to 74.



There is a strong link between companies that have high ESG standards and those that are able to achieve long-term sustainable business growth.

**Anna Dellis**  
Partner, 3i Investments plc



#### ESG topics driving initiatives in the year

Carbon & Climate

Health & Safety & People

**Stakeholders**

Shareholders, regulators, portfolio companies' employees, customers, and suppliers

**Governance & Sustainability Leadership**




















[Read more in Sustainability](#)  
Pages 44 to 51

# Megatrends

Megatrends significantly influence our world, affecting decision-making and changing the demands placed on our economy and services. Identifying the potential for growth across businesses, sectors and countries serves as a key driver in our investment decision-making and asset management processes.

We seek to diversify the Company’s portfolio across a range of megatrends that will provide a supportive environment for long-term sustainable returns to shareholders across the economic cycle. We also continually assess underlying risk factors, both when considering new investment opportunities and in managing the existing portfolio and its exposure to certain risks, such as commodity prices and foreseeable technological disruptions.

Examples of the megatrends which support our current portfolio are described in the table opposite.

Megatrend	Investment theme	Our portfolio
Energy transition	Renewable energy generation	  
	Electrification/energy transition	   
	Shared resources	 
Digitalisation	Automation and digital operations	 
	Increasing connectivity and demand for bandwidth	  
Demographic change	Demand for healthcare	
Renewing essential infrastructure	Smart cities	 
	Urbanisation	 



We constantly seek out structural growth trends that will provide long-term tailwinds throughout the GDP cycle, 'Megatrends'. A selection of the related investment themes are explained below.

## Renewable energy generation

There is increasing demand for energy generated from renewable sources such as wind and solar to support the energy transition. Our investments in Infinis, Future Biogas, and Valorem all generate energy from a variety of renewable sources and their combined installed capacity has grown significantly during our ownership. This is shown on page 49.



## Electrification/energy transition

The transition towards a low-carbon economy is gathering pace. Rising electricity consumption is increasing the demand for related equipment and services such as those provided by Joulz, which has expanded its offering to include solar and EV charging products.



## Shared resources

Developed economies are experiencing a shift towards a shared resources model. This can lead to significant cost savings for users of capital intensive assets and also reduce overall greenhouse gas emissions. In the case of TCR, which provides pooled ground support equipment ('GSE') at airports, this has reduced the amount of equipment required.



## Automation/digital operations

Technology is developing rapidly, changing operating models and digitalising industrial processes to enhance efficiency, streamline processes, and improve overall performance. Tampnet and GCX are benefitting from their customers' increasing use of AI, automation, cloud computing, and other digital technologies.



## Demand for healthcare

Increasing life expectancy and an ageing population are increasing the demand for healthcare-related services and infrastructure. Our investment in Ionisos, which provides cold sterilisation services to the medical and pharmaceutical industries amongst others, is aligned to this trend.

## Smart cities

Technology is increasingly being used to enhance the efficiency and safety of urban areas. SRL's products allow for more efficient control of traffic flows, which in turn reduces congestion around roadworks, and improves safety.



## Urbanisation

Migration from rural areas to urban centres continues, imposing higher requirements on the infrastructure in and around cities. This imposes a need for upgraded water, gas, electricity, transportation and communication networks. For example, Joulz is offering integrated solutions to address challenges such as grid congestion.



# Our strategy

Our strategy is to maintain a balanced portfolio of infrastructure investments delivering an attractive mix of income yield and capital appreciation for shareholders.

## Strategic priorities



### Maintaining a balanced portfolio

Delivering an attractive mix of income yield and capital growth for shareholders.

Investing in a diversified portfolio in developed markets, with a focus on the UK and Europe.

16%

Largest single investment by value

[Read more](#)  
Pages 21 to ##



### Maintaining an efficient balance sheet

Minimising return dilution to shareholders from holding excessive cash, while retaining a good level of liquidity for future investment.

£395m

Total liquidity

[Read more](#)  
Page 59



### Disciplined approach to new investment

Focusing selectively on investments that are value-enhancing to the Company's portfolio and with returns consistent with our objectives.

£104m

Follow-on investment in the financial year

[Read more](#)  
Pages ## to ##



### Sustainability a key driver of performance

Ensuring that our investment decisions and asset management approach consider both the risks and opportunities presented by sustainability.

2

Companies with validated science-based targets

[Read more](#)  
Page 49



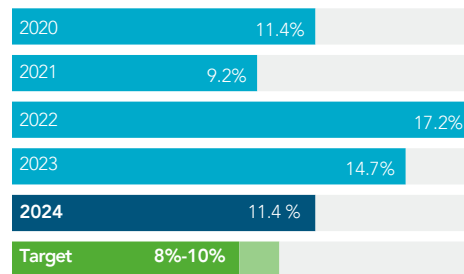
Our objectives are to provide shareholders with:

a total return of 8% to 10% per annum, to be achieved over the medium term

a progressive annual dividend per share

## Our KPIs

### Total return (% on opening NAV)

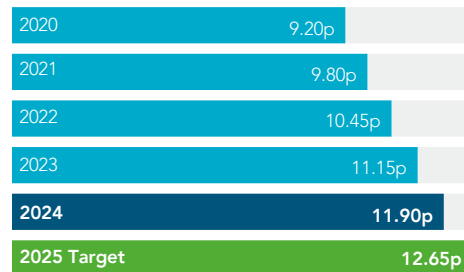


### Target

To provide shareholders with a total return of 8% to 10% per annum, to be achieved over the medium term.

✓ **Met or exceeded target for 2024 and every prior year shown**

### Annual distribution (pence per share)



### Target

Progressive dividend per share policy. FY25 dividend target of 12.65 pence per share.

✓ **Dividend per share increased every year since IPO**

## Rationale and definition

- Total return is how we measure the overall financial performance of the Company
- Total return comprises the investment return from the portfolio and income from any cash balances, net of management and performance fees and operating and finance costs. It also includes foreign exchange movement and movement in the fair value of derivatives and taxes
- Total return, measured as a percentage, is calculated against the opening NAV, net of the final dividend for the previous year, and adjusted (on a time-weighted average basis) to take into account any equity issued and capital returned in the year

## Rationale and definition

- This measure reflects the dividends distributed to shareholders each year
- The Company's business model is to generate returns from portfolio income and capital returns (through value growth and realised capital profits). Income, other portfolio company cash distributions and realised capital profits generated are used to meet the operating costs of the Company and to make distributions to shareholders
- The dividend is measured on a pence per share basis, and is targeted to be progressive

## Performance over the year

- Total return of £347 million in the year, or 11.4% on opening NAV
- The portfolio showed good resilience overall with strong performance in particular from TCR, Tampnet and Valorem, and the return generated from the sale of Attero
- The performance of DNS:NET detracted from the portfolio return
- The hedging programme continues to reduce the volatility in NAV from exchange rate movements
- Costs were managed in line with expectations

## Performance over the year

- Proposed total dividend of 11.90 pence per share, or £110 million, is in line with the target set at the beginning of the year
- Income generated from the portfolio and cash deposits, including non-income cash distributions and other income from portfolio companies, totalled £208 million for the year
- Operating costs and finance costs used to assess dividend coverage totalled £88 million in the year
- The dividend was fully covered for the year
- Setting a total dividend target for FY25 of 12.65 pence per share, 6.3% higher than for FY24